

Transforming your agency with Organization Development (OD) services



Improvement at every level

Our Organization Development services can help you transform your organization to increase resiliency with change, encourage collaboration for improved problem-solving, and create a positive and inclusive workplace. OD initiatives optimize your processes, services, and technology to improve your program outcomes. We work closely with your team to understand your challenges and goals, and then find the best way forward to articulate your plan. Together we create strategies to develop your workforce, improve performance, and strengthen the health of your organization.



Understand your organization and help your agency thrive

Our expertise delivers a variety of services to help you understand your organization, including:

- Organizational analysis—Analyze strategy, structure, performance, people and processes.
- Strategic planning and change management—Discover and optimize organizational strengths and develop strategies for leveraging opportunities and determine direction.
- Organizational health and workplace culture—Collaborate with staff and leadership to develop an inclusive workplace culture.
- Team building and reinvention—Develop a focused transformation of your culture to be vision-driven, data-informed, and values-based. Create a safe and inclusive environment for teamwork, collaboration, and continuous improvement.

Because we are pre-approved through several contract vehicles, we can get to work right away—without a lengthy RFP process.

Proven approach to optimizing your organization

Based on a strategic analysis, our OD consulting team engages your leaders, staff, and stakeholders to create a roadmap for systemic change.

- Organizational redesign—Optimize organizational structure, job design, work processes, work environment and cultural changes, training, team design, and HR (Human Resource).
- Business process design—Streamline business processes for greater consistency, improved person-centered service, reduced waste (time and errors), and effective use of funds.
- Curriculum and training system development—Create engaging and interactive training for job skills development in eLearning modules or developing your trainers for instructor-led classes.
- Large-scale organization project management—Provide additional capacity to plan and execute specific, high-impact initiatives.
- Leadership and executive coaching—Develop impact, alignment, and effectiveness when leading the teams, culture, and continuous improvement.

Our public sector strategic planning provides a roadmap that helps your organization, group of organizations, or system achieve positive and transformational impacts on the lives of the people and communities you serve.



”

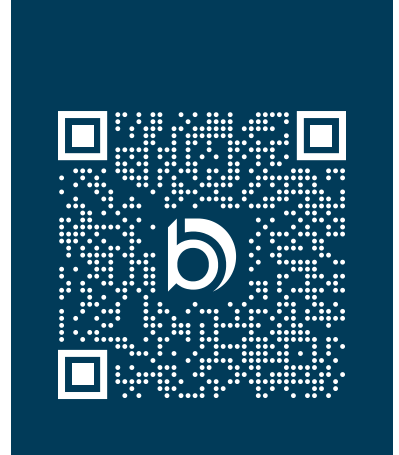
The fact that we were able to successfully transition to a remote workforce without losing quality and integrity of service is a direct result of our work with the BerryDunn team.

Meredith Nichols, Deputy Director,
Hawai'i Med-QUEST

Find out more

Visit our website or email us to learn more about how our team can assist you with Organizational Development (OD) services.

info@berrydunn.com



With offices and employees located in 40+ states—
wherever you are based, we look forward to working together.

Arizona | Connecticut | Maine | Massachusetts | New Hampshire | West Virginia

berrydunn.com