

WHEN THE GLOVE DOESN'T FIT...

FOCUSING ON FIT WHEN
RECRUITING EMPLOYEES



A photograph of a carrot and a corn cob on a spiral-bound notebook. The carrot is on top of the corn cob, and they are both on a white page. The notebook has a silver spiral binding on the left side. The background is a light blue gradient.

What is Fit?

- Culture
- Technical Skills
- Team Dynamics
- Supervisors
Management Style

Culture

- An Organization's Beliefs, Outlooks, Vision and Behavior Systems
- Understanding the type of Culture in your Organization



Technical Skills

Is Your Job Description
or List of Job
Responsibilities
Up-to-date?





Team Dynamics

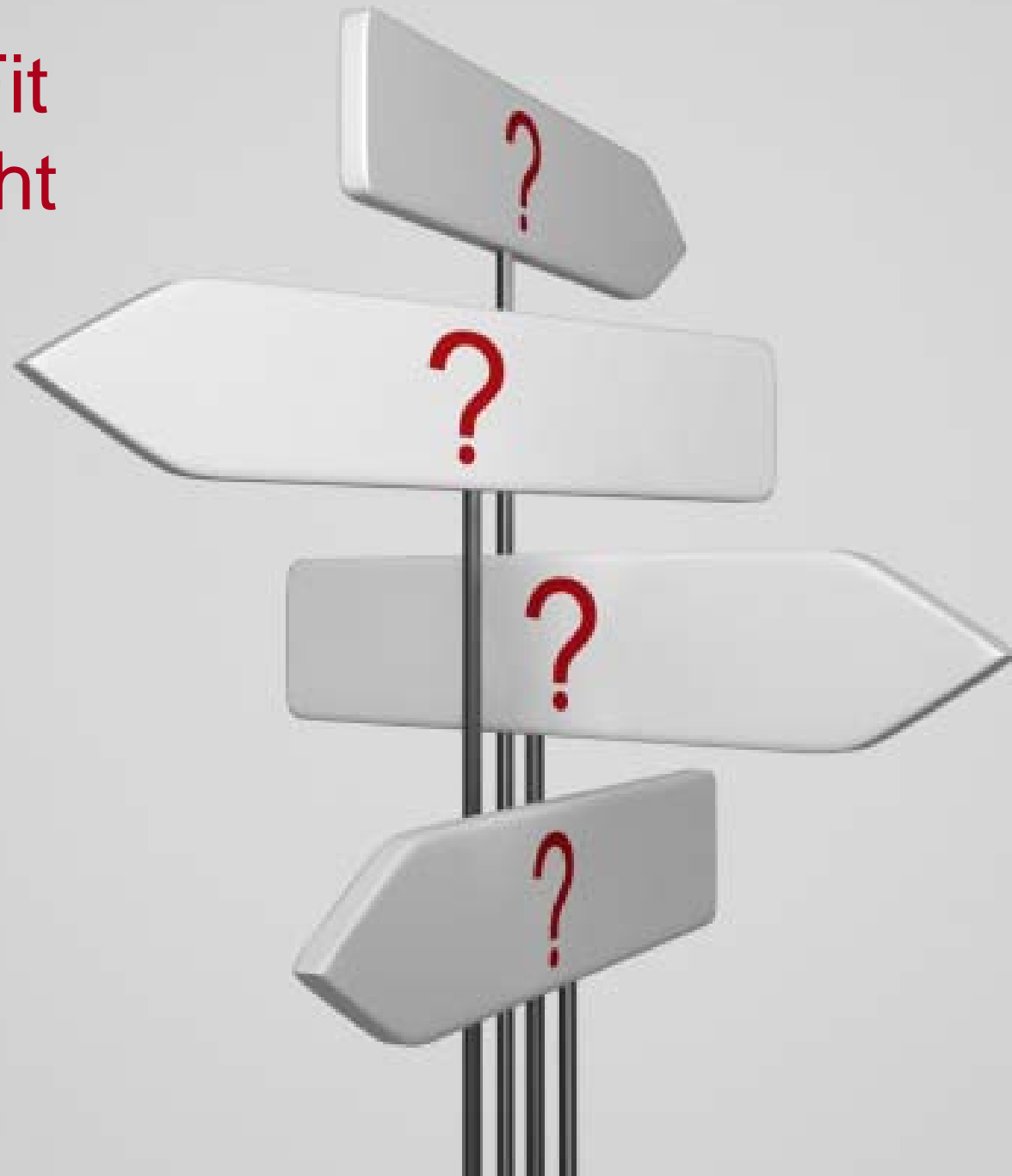
Collaborative or Independent Processes

A high-angle photograph of a large crowd of business professionals in a grey, paved area. The crowd is dense and occupies the upper two-thirds of the frame. In the lower third, a single person in a grey suit stands alone, looking towards the camera. The text is overlaid on the left side of the image.

Supervisors Management Style

Have your Supervisors Honestly Assessed their Style?

Assessing Fit with the Right Questions



Interested in more?



Sarah Olson

Senior Manager

207.541.2269

solson@berrydunn.com